







- Data on Endowments from Prime Buccholz: See one page summary linked  [here](#) as well as information on the  [Uniform Prudent Management of Institutional Funds Act](#).
- Clarification on Hiring Practices: As required by federal law, USNH does not discriminate in hiring (or give favor) based on race, gender, disability, age, etc. A goal of USNH hiring guidelines, policies, and practices is to attract the most broad and diverse pool of applicants possible to provide hiring managers and departments opportunities to hire the most qualified individuals who bring varied backgrounds and perspective.
- What are results from general counsel reviewing DEI with campus websites, programs, grants?
  - o We are taking action where we find issues but, in part because of the pre-existing state law, we have not identified a large amount of legally questionable programs to date.
  - o Work has stopped some of grants following direction from funding agencies, these were mentioned during the presentation before Division II Finance.
  - o Standardized use of diversity statements in hiring is no longer required at UNH. PSU and KSC already did not use.
  - o Conversations are ongoing with donors for scholarships targeted at particular underrepresented groups.
  - o Campuses are inventorying websites and programs to provide to general counsel's office to ensure compliance.
- State capital budget dollars over the past 6 years. Additionally, see  [linked](#) appropriation language from last biennia.
 

Capital appropriations for USNH in the last three biennia:  
 FY 20-21 \$10 million  
 FY 22-23 \$15 million  
 FY 24-25 \$17 million
- State contracts over the past 5 years broken out by federally funded and state funded. Total awards from the State: \$36 million (of which \$33 million is federal pass through and \$3 million is state funded/non-federal state funds –  [see linked excel sheet](#)).
- The link to the over 400 pages of very detailed USNH financial activity for FY 24 is available here: [fy24-big-book](#) We have excerpted pages (see  [attached](#)) that the committee may find more helpful related to the USNH revenues and expenses. It provides more detail than was provided to the committee earlier in 7 pages.
- Administrator headcount and salaries. The committee requested information on “administrator” headcount and salaries in 2019 and 2024. This summary  [view](#) provides highlighted the headcount and total salaries for employees in USNH labor grade 30 and above. These positions may or may not supervise employees. The minimum salary for labor grade 30 is \$84,000 with a midpoint of \$107,000. This was chosen because, according to Glass Door updated in 2024, the pay range for a manager in NH was \$76,000 to \$142,000. Athletic coaches and employees supporting research have been excluded from this analysis.